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TO WHOM IT MAY CONCERN

14th May 2009

This is to advise that I have known Tony Farfor of Tony Farfor & Associates Occupational Health & Safety Consultant in a professional manner for the past eight years.

Tony has been instrumental formulating and implementing the OH & S policy for our three companies based in Pascoe Vale to the Workcover requirements so that we comply with the legislation.

Tony has helped with risk assessments, injury investigation, appeared at conciliation on our behalf re any workcover claims and general issues regarding workcover claims by employees.

He has advised on changes in legislation and OH & S issues and has organised training meetings with employees regarding changes to legislation matters that may affect them.

There are too many items to list individually but I would have no hesitation in recommending Tony Farfor & Associates to any prospective employer.

Should you require any further details contact the writer.

Yours Faithfully

A handwritten signature in black ink, appearing to read "John Fisiak".

John Fisiak
Financial Controller